



FAIRFAX COUNTY
invites applications for the position of:

Naturalist II

21-00174
Police

SALARY:	\$26.07 - \$43.45 Hourly \$2,085.36 - \$3,475.61 Biweekly \$54,219.36 - \$90,365.81 Annually
Pay Grade:	S22
LOCATION:	ANIMAL SHELTER, 4500 WEST OX RD, FAIRFAX (EJ13)
OPENING DATE:	01/30/21
CLOSING DATE:	02/12/21 11:59 PM
POSTING TYPE:	Open to General Public

JOB ANNOUNCEMENT:

Serves as assistant wildlife biologist with overall responsibility for addressing human-wildlife conflicts and different aspects of wildlife management, including assisting in implementation of the county's Deer Management Program and Canada Geese Management Program. Conducts wildlife inventories and habitat evaluations in the field. Conducts online research. Responsible for environmental data collection, analysis and writing/reporting, along with public outreach and education for wildlife and/or natural resource management. Represents the Animal Services Division at public meetings, special events and community programs. Responds to public inquiries and citizen complaints/concerns via phone and email regarding wildlife conservation and management and human-wildlife conflicts. Fills in for the Wildlife Management Specialist in his/her absence. Works under the supervision of the Wildlife Management Specialist.

ILLUSTRATIVE DUTIES:

(The illustrative duties listed in this specification are representative of the class but are not an all-inclusive list. A complete list of position duties and unique physical requirements can be found in the position description.)

- Assists site manager in the research, writing, implementation and evaluation of the site's annual operational plan, project plans, prospectus and interpretive plan, including goals and objectives for delivering programs and services;
- Responds to visitor, telephone and staff inquiries concerning natural and cultural history and conservation matters;
- Investigates and responds to citizen complaints and concerns;
- Assists section manager and agency by providing professional and technical expertise in natural resource protection to include reviewing development plans, managing natural and cultural resource inventory, providing guidance on land acquisitions, and assisting in the development of the agency's strategic natural resource management plan;
- Provides technical support on resource stewardship issues to include researching, writing and producing educational material, articles for publication, signage, exhibit components, training modules and presentations, updates to environment reference manual, and preparation of standard operating procedures for Park Authority policies addressing natural resource issues.

REQUIRED KNOWLEDGE SKILLS AND ABILITIES:

(The knowledge, skills and abilities listed in this specification are representative of the class but are not an all-inclusive list.)

- Knowledge of conservation program and resource management practices;
- Knowledge of the natural and biological sciences including the theory, principles and practices of interpretation and environmental education;
- Knowledge of native flora, fauna, geology and ecology of the local area;
- Knowledge of local environmental issues and conservation practices;
- Ability to manage and operate interpretation/conservation programs at a site;
- Ability to manage paid and volunteer staff engaged in professional naturalist and technical support positions;
- Ability to communicate effectively, both orally and in writing;
- Ability to deal effectively with citizen inquiries and complaints;
- Ability to develop and maintain relationships with the community and organizations concerned with environmental, natural, cultural and wildlife matters;
- Ability to analyze and recommend solutions to environmental problems.

EMPLOYMENT STANDARDS:

MINIMUM QUALIFICATIONS:

[Any combination of education, experience, and training equivalent to the following:](#) *(Click on the aforementioned link to learn how Fairfax County interprets equivalencies for "Any combination, experience, and training equivalent to")* Graduation from an accredited college or university with a bachelor's degree in natural or life sciences, natural history, park management, education or a closely related field; plus two years of progressively responsible experience in conservation management, environmental education, interpretation, park programming, or a closely related field.

PREFERRED QUALIFICATIONS:

Two years of progressively responsible experience in wildlife management, wildlife biology, ecology, natural resource management, or a closely related field. Master's degree (preferred). Knowledge of wildlife ecology and management for game and non-game species. Basic computer skills and familiarity with Microsoft Office Software and ArcGIS is required.

CERTIFICATES AND LICENSES REQUIRED:

Valid driver's license.

NECESSARY SPECIAL REQUIREMENTS:

The appointee to this position will be required to complete a criminal background check, credit check, driving record check and public safety background check to the satisfaction of the employer.

PHYSICAL REQUIREMENTS:

Work requires close contact with animals. Able to stand, stoop, bend, stretch, walk, climb, sit, and type on a keyboard. Lift up to 50 lbs. Work outdoors in adverse weather conditions. Subject to random drug testing. Ability to walk, negotiate or traverse property or terrain that is not level. All duties are performed with or without reasonable accommodations.

SELECTION PROCEDURE:

Panel interview; may include exercise.

Fairfax County Government prohibits discrimination on the basis of race, color, religion, national origin, sex, pregnancy, childbirth or related medical conditions, age, marital status, disability, sexual orientation, gender identity, genetics, political affiliation, or status as a veteran in the recruitment, selection, and hiring of its workforce.

Reasonable accommodations are available to persons with disabilities during application and/or interview processes per the Americans with Disabilities Act. Contact 703-324-4900 for assistance. TTY 703-222-7314. EEO/AA/TTY.

APPLICATIONS	MAY	BE	FILED	ONLINE	AT:	Position #21-00174
http://agency.governmentjobs.com/fairfaxcounty/default.cfm						NATURALIST II
12000	Government	Center	Pkwy.	Suite	270	SP
Fairfax,		VA			22035	
703-324-4900						

HRCentral@fairfaxcounty.gov

Naturalist II Supplemental Questionnaire

- * 1. What is the highest level of education that you have completed?
 - Less than 12th grade
 - High school diploma or GED
 - Some college
 - Associate's degree
 - Bachelor's degree
 - Master's degree
 - Doctorate degree
- * 2. If you answered "Some college" for the highest level of education completed, please indicate the number of quarter or semester hours you have completed towards a related degree.
 - Less than 45 quarter hours
 - 45 to less than 90 quarter hours
 - 90 to less than 135 quarter hours

- 135 to less than 180 quarter hours
 - 180 or more quarter hours
 - Less than 30 semester hours
 - 30 to less than 60 semester hours
 - 60 to less than 90 semester hours
 - 90 to less than 120 semester hours
 - 120 or more semester hours
 - Not applicable
- * 3. Is your degree in one of the following disciplines?
- Wildlife biology/management
 - Natural or life science
 - Natural resource management
 - Zoology
 - Conservation biology
 - Parks and recreation
 - Other (related field)
 - Other (non-related field)
 - None of the above
- * 4. If you answered "Other (related field)" or "Other (non-related field)" for the previous question, please list all of your completed majors and minors. If this question does not pertain to you, or you do not have a degree, enter "Not applicable."
- * 5. Do you have two years of experience working in conservation management, environmental education, interpretation, park programming, or a closely related field?
- Yes
 - No
- * 6. Please indicate your level of proficiency with Microsoft Office (Word, Excel, PowerPoint, Outlook, etc.)
- Beginner (Basic knowledge of creating, editing, formatting, and saving simple documents; inserting simple tables; and proofreading documents for accuracy)
 - Intermediate (Knowledge of common commands such as creating a title; using, modifying, and creating styles; setting up the ruler; indenting paragraphs; using tabs and tables; inserting a caption, footnote, endnote, special character, or hard page break; using page numbering; creating headers and footers; inserting graphics; inserting an equation; adding comments and tracking changes)
 - Advanced (Extensive knowledge of almost all functions of program including mail merge, macros, creating a table of contents, creating bookmarks and cross-referencing)
 - None of the above
- * 7. Do you have two years of experience working in wildlife management, natural resource management, or a closely related field?
- Yes
 - No
- * 8. What is your level of experience in public speaking?
- Beginner
 - Intermediate
 - Advanced
 - None of the above

* 9. Do you currently possess a valid driver's license?

Yes

No

* 10. If you possess the license listed in the previous question, provide your license number, the expiration date, and the state in which you are licensed. If this is not applicable to you or you do not possess a license, enter "N/A".

11. Have you had training and/or experience with ArcGIS software?

Yes

No

* Required Question